

SENTINEL

Vol.20 No. 2

www.sigmatech.com

Winter 2025

The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.



Largest Contract Award in Sigmatech History

On 15 August 2025, Sigmatech was awarded a major prime contract with the U.S. Army Aviation and Missile Command (AMCOM), reinforcing our legacy of providing world-class support to Soldiers and their missions.

This contract valued at \$234M—centered on AMCOM's Field Maintenance Activity (FMA) at Redstone Arsenal, AL—carries a one-year base period with four option years. Under its scope, Sigmatech will deliver critical support at the point of need, including:

- Logistics assistance and supply management
- On-the-ground troubleshooting, repair, and technical support
- Training for Army aviation and missile systems
- Direct field support through Logistics Assistance Representatives (LARs)
- Depot operations at Tobyhanna and Letterkenny Depots (missiles)
- Obsolescence mitigation and management

- Depot level refurbishment and overhaul programs

This award represents a historic milestone for Sigmatech as the largest contract in company history. It is a clear demonstration of the Army's confidence in our ability to deliver unmatched technical and operational excellence, while expanding our role in ensuring materiel readiness and mission sustainability across multiple domains.

*Contributed by Art Medellin
Chief Administrative Officer*

Also in this Issue:



Teaching Stress Relief Through Fly Fishing
Sigmatech's Second Annual Golf Classic Better than Ever
Sigmatech Employee of the Year Announced

Mission

As our logo implies, Sigmatech enables customer success through talent & technology integration

Vision

To be the premiere small business choice for our customers and team partners.

Values

RESPECT	Treat people as they should be treated - it allows us to appreciate the best in others.
PASSION	A strong enthusiasm
INTEGRITY	Doing the right thing all the time, whether or not anyone is watching
TEAMWORK	A group of people acting together for a common cause
LOYALTY	Believing in and devoting yourself to something or someone
CREATIVITY	Having the power to bring something new into being
CUSTOMER	The reason we exist
EXCELLENCE	We must have a passion for continuous improvement and innovation
ETHICAL	Conforming to accepted standards of conduct

Quality Policy

Sigmatech is committed to providing innovative and high quality products and services that meet or exceed our customers' expectations. This will be achieved through:

- Maintaining a shared quality vision and focusing on continually improving our products, processes, and services while maintaining our high standards of integrity and ethics.
- Committing to ensure customer satisfaction and to comply with applicable statutory and regulatory requirements
- Management of the organization will make continuous improvement a part of every day and every job, ensure that Sigmatech policy and procedure manuals reflect what we do.
- Evaluate and monitor employee-established quality objectives, and ensure that employees have defined responsibilities and understand how their role fits into Sigmatech's overall workflow.
- Communicating with employees to ensure our Quality Policy is understood and applied within the organization, sending the Quality Policy to relevant interested parties as applicable, and maintaining the Quality Policy as available and documented information.
- Establishing, applying, maintaining and continually improving the effectiveness of Quality Management System.

The framework for setting quality objectives is defined in the Quality Manual. Sigmatech's Quality Management Representative is responsible for communicating the Quality Policy to all persons working for or on behalf of the organization and when applicable, making it available to relevant interested parties.



ENVIRONMENT
ISO 14001:2015
NSAI Certified



ISO 9001
QUALITY
MANAGEMENT



QUALITY IN
AEROSPACE
AS9100D
NSAI Certified

The *Sigmatech Sentinel* is published by Sigmatech, Inc. Information in this publication may not be reproduced without permission. Dec 17, 2025

Letter from the President

Dear Team,

As we begin Fiscal Year 2026, I want to take a moment to reflect on the momentum we've created together—and to share important news about the leaders and organizational structure that will help guide our next chapter.

Over the past year, Team Sigmatech's dedication, resilience, and creativity strengthened our foundation and positioned us for meaningful growth into the future. FY 25 represented the fifth consecutive year we grew as an organization and each of you played a part in that growth – well done!! Additionally, we recently celebrated our FY 25 closeout and recognized nominees from each Division and Staff element for the 2025 employee of the year which you'll see later in this newsletter; congratulations to each of the finalists and employee of the year, Ms. Christina Mendez, from Space West in her support of the National Security Space Institute (NSSI).

FY26 will be a defining year for our organization: a year focused on execution, innovation, accountability, and the deep commitment to service that has always set us apart from other industry partners. To meet the growing demand in Space associated with 'Golden Dome' and the intent of moving US Space Command to Huntsville, AL, we have reorganized from one Space Division to three divisions with a focus on East (DC operations), West (Colorado and California operations), and Central (Alabama operations). Additionally, after meeting our objectives of 'defending the base' in the Army portfolio, we have restructured the Army portfolio from two divisions to one (Systems Analysis & Engineering Division). As you will see later in this newsletter, each of the below individuals shares our values, understands the importance of our mission, and brings skills that will elevate our performance across the organization and growth for Sigmatech. I am pleased to introduce the leadership team who will help us deliver on that mission:

- Don Carver, Chief Strategy Officer (Army)
- Frank Brown, Chief Financial Officer
- Art Medellin, Chief Administrative Officer
- Raj Sandhu, Chief Business Officer
- Romeil Sandhu, Chief Technology Officer
- Derek Doyle, Chief Science Officer
- Tim Adam, SVP, Space East Division
- Dave Diest, SVP, Space West Division
- Peter Eck, SVP (Acting), VP Space Central Division; and C5ISR

As we wrap up another year, I want to extend my heartfelt appreciation for everything you've contributed. Your hard work, resilience, and dedication have made this year a success. I hope you take this time to rest, recharge, and celebrate with those who matter most. Wishing you a joyful holiday season and a healthy, inspiring year ahead.

Thank you for all that you do.



Tim McDonald

Tim McDonald
President
Sigmatech, Inc.

Guardian Classic Tees Up Success with \$25K Raised

The Guardian Classic Golf Tournament, held at the Country Club at Woodmoor, was a tremendous success. With a sold-out field of golfers, the event brought together players, sponsors, and volunteers for a day of camaraderie, competition, and community spirit.

Funds Raised

The event raised \$25,000 in support of Guardians and their families. Proceeds will directly benefit The Center at Buckley Space Force Base and The Peak at Peterson and Schriever Space Force Bases. These centers make a direct impact in the local community by helping combat food insecurity, providing emergency funds, and offering critical family support to local Guardians and their loved ones. YOUR participation in the Guardian Classic has made this amazing donation possible!

Special Thanks to Our Sponsors:

- Presenting Sponsor: Sigmatech
- Platinum Sponsors: KBR, Galapagos, Arcfield
- Gold Sponsors: ai solutions, Lokahi
- Silver Sponsors: IBM, Quantech
- Golf Cart Sponsors: Viasat, Stanley Steemer
- Putting Contest Sponsor: Zachery Piper
- Beverage Cart Sponsors: Marnie Terry - Platinum Group Realtors and Lori Andrews – Guaranteed Rate Mtg

Hole Sponsors:

Good Company, Purple Toad, Freedom Car Wash, Intrigue Salon, 5050 Edison Partners, Aspen Roofing Company,

Kuler Laser Engraving, Outlaw Bail Bonds, ENSCO, Allen Mountain Homes, The Bedwell Group, Earthwise Waste Solutions, ASAP Garage Door Service, Erin Mondragon Marketing

Donors:

Sigmatech, Poncho Outdoors, The Broadmoor, Marnie Terry, Earthwise Pet, Wooly Bugger Solutions, Broadmoor World Arena, Selkirk Sport, Holbrook Pickleball, Magnum Shooting Range, Howard G Cigars, Red Leg Brewing, Top Golf, Scheels, Denver Nuggets, Kroenke Sports and Entertainment, Sport Clips, Freedom Express Car Wash, Branch & Barrel Distillery, LMNT, 300 Days of Shine, The Country Club at Woodmoor, Cheyenne Shadows, Meridian Golf Club, Eisenhower Golf Club at USAFA, Jimmy Johns, Kuler Laser Engraving, Kings Deer Golf Course, Chipotle, Adventure Mini Golf, Chantal Goethals, Bob and Linda Marsh

The generosity of our sponsors, combined with the enthusiasm of golfers and volunteers, made this year's tournament a true success!

The strong turnout and impressive fundraising mark an exciting milestone in the tournament's growth, setting the stage for an even bigger impact in the years to come.

Mark your calendars for August 21, 2026, for the 3rd Annual Guardian Classic!

*Contributed by Cobie Scott
HR, Colorado Springs*



Christian Whitlow and Cobie Scott present \$15K to the Buckley Spouses Alliance



Christian Whitlow and Cobie Scott present \$10K to the Peterson-Schriever-Cheyenne Mountain Spouses Club

Sigmattech Becomes Proud Corporate Sponsor of the Foreign Area Officer Association

Sigmattech, Inc. is proud to announce its new role as a corporate sponsor of the Foreign Area Officer Association (FAOA). **Tim Adam**, Vice President and Director, East Coast Region, began this collaboration in April 2025 to support the Association's mission to serve the professional community of Foreign Area Officers across all U.S. military services. The FAOA promotes the professional development and continued service of its membership by fostering education, dialogue, and collaboration among military, civilian, and industry professionals involved in international security and diplomacy.

As part of its initial support, Sigmattech proudly participated in the inaugural FAOA Virtual Job Fair held in July 2025 in partnership with Hiring Our Heroes, a program of the U.S. Chamber of Commerce Foundation. Sigmattech was well represented by **Garrett Jones** and **Doug Faherty**, both SETA support specialists with the U.S. Space Force and members of the FAOA leadership. Hiring Our Heroes works to connect transitioning service members, veterans, and military spouses with meaningful career opportunities in the civilian workforce—an effort closely aligned with Sigmattech's own values and hiring goals. Garrett and Doug engaged a group of 70 participants to explain their unique professional roles and their shared pride in being part of the Sigmattech family.

Foreign Area Officers (FAOs) represent a uniquely skilled talent pool. With language proficiency, cultural expertise, and deep operational understanding of international de-



fense environments, FAOs are often the Department of Defense's key leaders in global partnerships, coalition operations, and security cooperation missions. These officers also bring extensive experience in strategic planning, interagency coordination, and international engagement—skills that directly align with

Sigmattech's core mission.

Sigmattech's support of the FAOA reflects its recognition that FAOs and their spouses are ideally suited to contribute to our work in supporting U.S. national security efforts at home and abroad.

With a nationwide presence and decades of successful performance on contracts supporting DoD security cooperation and international programs, Sigmattech is optimally positioned to provide a meaningful second career path for this community.

The partnership with FAOA has already begun to yield strong connections and recruitment opportunities.

By investing in the FAOA, Sigmattech has gained access to an elite and highly motivated pool of professionals, enabling us to fill current roles and plan for future workforce needs with confidence.

This sponsorship underscores our long-term commitment to excellence, service, and mission success—and to the dedicated professionals who make it possible.



R-L: **Tim Adam**, Sigmattech VP and Director, East Coast Region; **Michael Miller**, Director of the Defense Security Cooperation Agency; **LTG (Ret.) Charles Hooper**, Senior Counselor at The Cohen Group and FAOA Board

*Contributed by Douglas M. Faherty
USSF/S5SP*

RESTRUCTURING FOR THE FUTURE

Sigmattech recently announced changes to its leadership and an overall corporate re-structuring to more effectively guide the organization through a growth-oriented mission and more efficiently serve our existing and future customers. The reorganization reflects the goals established by Sigmattech's Chairman and CEO, **Dr. Gurmej Sandhu**, to create an engaging leadership team and focused effort to support the growth of Sigmattech within our current customer base and, most importantly, growth with new government and commercial organizations. These changes will drive innovation, better prepare for the ongoing changes in government offices, and improve the organizations' response and decision-making.

These organizational realignment changes are led by industry/government changes both locally and nationally. The Sigmattech Organization has been realigned to better

prepare for the emerging growth in the Space industry and the relocation of SPACECOM arriving in Huntsville, AL. Our Corporate Staff is better structured to address the rapidly evolving science and technology fields that we have supported for almost 40 years.

Sigmattech has four divisions: The Space Eastern Division (SED) located in Washington D.C. is led by **Tim Adam**. The Space Western Division (SWD) located in Colorado Springs, CO, is led by **Dave Deist**. The Space Central Division (SCD) is located in Huntsville, Alabama with current leadership being provided by both Aberdeen Proving Ground, MD and Huntsville, AL. The different locations are led by VP **Peter Eck**, and VP **Hondo Scott**, respectively. Finally, the Systems Analysis & Engineering Division (SAED), also located in Huntsville, AL is led by **Tim McDonald**.



enables **CUSTOMER SUCCESS** through **TALENT** and **TECHNOLOGY** integration

& ACCOLADES & ATTA★BOYS!



Ernie Rodriguez

I am writing to express my sincere appreciation for **Ernie Rodriguez** and to commend him for his outstanding contributions to the S3 Division. As you know, Ernie is an invaluable asset to our team, consistently demonstrating dedication, expertise, and a remarkable ability to adapt and excel in diverse roles.

Ernie's true specialty is his ability to perform at any task given. He is truly multi-capable! Ernie's contributions span across specialty management, training, and education within S3T. He's equally adept at tackling service level initiatives from the Chief of Space Operations (CSO) guidance and intent such as developing critical papers, charts, and communications. His flexibility and willingness to tackle any challenge thrown his way are truly commendable.

Beyond the tangible deliverables, Ernie's contribution to establishing our team's culture is particularly significant. He is an exceptional mentor, and I intentionally leverage his extensive experience and wisdom in that role. His guidance and support have had a profound impact on the development of our team members, fostering a more collaborative and effective environment.

Ernie's commitment to being a true team player, coupled with his deep understanding of STARCOM HQ, stemming from his long tenure, including 6 of the last 8 years is invaluable. He readily shares his knowledge and experience, making him a key resource for the entire division.

Ernie's commitment to excellence is evident in everything he does, and I believe he deserves to be recognized for his exceptional contributions.

Sincerely,

CHRISTOPHER G. SCHLAK, Col, USSF
Director of Operations, HQ STARCOM S3



Mike Miller

"Kudos to **Mike Miller** for the planning and execution of the training which familiarized PEMs on the Secretariat Branch's processes for Acquisition Strategy Panel and Acquisition Review Board coordination."

Col Anthony Rizzuto, SAF/SQX



Eric Beers

Eric Beers was singled out by the US Space Force Regional Affairs and Plans Branch Chief, Lt Col Hau, for his exemplary work and support to our team, spearheading the first USSF Space Working Group (SWG) with the Republic of Korea. The SWG was a huge success thanks to Eric's work and has re-energized the USSF relationship with the RO-KAF, setting the ground work for USSF-ROKAF space Lines of Effort and future Space Working Groups, through FY26 and beyond. Eric is always going above and beyond - anticipating needs, providing sage advice stemming from his 28 years of service, and continually moving our S5SP efforts forward.



Joe Sapp

Joe Sapp and **Dave Bullard** were named to the US Space Force/S33 Operations Integration Flight, Team of the Quarter for outstanding performance, dedication, and professionalism in support of the United States Space Force Chief Operations Officer (1 Apr – 30 Jun).



Dave Bullard



Dan Austin

Dan Austin was named as the only contractor to the US Space Force/S6C Cyber Operations Flight Team of the Quarter for exceptional achievement in support of the United States Space Force Deputy Chief of Space Operations for Cyber and Data (1 Apr – 30 Jun).



Congratulations Tim McDonald

Sigmattech is proud to announce Tim McDonald as the new President of Sigmattech. Tim will be responsible for expanding the company's current operations and developing opportunities for growth. Tim has over 15 years of experience in federal aviation programs. His tenure in the Army's Aviation Program Executive Office included serving as the Project Lead for the Multi-National Special Project Office (MASPO) of PEO Aviation providing leadership and risk mitigation to

projects supporting world-wide aviation operations in 29 different countries. Tim also served as the PEO's Director of International Aviation Operations in the Assistant Program Executive Office International Office being the principal advisor regarding Foreign Military Sales with focus on operations in Afghanistan, providing risk mitigation strategies and enabling continuous flight operations across the Afghanistan Area of Responsibility

Mr. McDonald says "I am honored to have this opportunity to serve as the president of such a dynamic team. I look forward to advancing Sigmattech's near 40-year tradition of providing engineering and technical assistance in support of our nation's space, defense, and government agencies."



Congratulations Tim Adam

Sigmattech congratulates Tim Adam on his promotion to Senior Vice President of our Space Eastern Division. Mr. Adam built our DC operations team from a single contract as the first SETA support contractor for the HQ United States Space Force at the Pentagon into eight contracts with a global presence including expansion into the Assistant Secretary of the Air Force for Space Acquisition and Integration and the National Reconnaissance Office. He is also responsible

for our longest running Space contract supporting launch operations for the Space Force's Space Systems Command, as well as six Kuwait Security Assistance Liaison Offices across the United States. He is leading our Space Foreign Military Sales/Security Cooperation (FMS/SC) initiatives to leverage Sigmattech's nearly 35 years of FMS/SC expertise and support to the United States Army. Mr. Adam is a career Space professional and retired Air Force Colonel with over 39 years leading Space, nuclear, missile defense, and intelligence operations and was the inaugural president of the Washington DC Space Force Association Chapter.



Congratulations Art Medellin

Sigmattech is proud to have Arturo 'Art' Medellin, as our new Chief Administrative Officer. Mr. Medellin joined us in June as Vice President of Aviation and Engineering, and was promoted to CAO in the recent Sigmattech corporate restructuring. Art has 29 years of experience leading large-scale Army Aviation programs and high-performing teams across the defense acquisition enterprise.

His tenure in the Army's Aviation Program Executive Office included serving as the Chief of the Technical Branch for the Air Traffic Control Product Office, Chief of the Technical Branch for the UH-72A Lakota Product Office, Deputy Product Manager for both the UH-60M Black Hawk Helicopter and the UH-72A Lakota Helicopter, Chief of the Technical Management Division for PM Aviation Mission Systems and Architecture, and Deputy Project Manager for both Aviation Mission Systems and Architecture and the Apache Attack Helicopter.

As the new CAO, Mr. Medellin will manage Sigmattech's daily administrative operations and will be a key link between the divisions, ensuring they align with our new strategic goals.

Employee Anniversaries

5 years

Allan Beach
Richard Catino
Sequinta Ferruffino
Jeffrey Gallagher
Brian Grose
Joseph Harrison
Christopher Harrison
Spencer Herrity
Raymond Litman
Jason Mansfield
Gregory Roberts
Amy Sinka
Joel Taimanglo
Endia Thomas
Benjamin Wendike
Shannon Wilson
Michael Yarnoff

10 years

James Austin
Demetria Broadway
Jeffrey Cameron
Anna Fleming
Kevin McEachern
Reem Nassif-Zaki
Abby VanDeusen

15 years

David Deist
David Erb
Jeffrey Evans
Eric Melville
Dwight Thompson
James Webb
LeeAnn Williams

25 years

Deborah Kittle

30 years

Will Gardner

Employee of the Year

Sigmattech enjoyed the third annual Sigmattech Employee of the Year Program during the leadership banquet of the annual Sigmattech Strategic Planning Conference. With the recent corporate restructuring, there were seven finalists -- the largest number so far. Employees from each division (HQ, SAED, SED, SCD, SWD, and the TSG) were nominated based on their outstanding service and dedication. After detailed review of all nominations, a finalist from each division was sent to the overall program selection committee. The program finalists and the overall Sigmattech Employee of the Year for 2025 were unveiled during the banquet. As always, the selection of winners was extremely difficult as team Sigmattech is known for its stellar performers.

Sigmattech is proud to announce our 2025 Employee of the Year is Christina Mendez, Deputy Director of Digital Learning in Colorado Springs. Christina was awarded a \$5000 employee bonus and special recognition at the annual Sigmattech Strategic Conference. Runners-up were Theodora Von Hohenstaufen from the System Analysis & Engineering Division, Doug Faherty from our Space Eastern Division; James Dempsy and Regan Allen from our Space Central Division; Tammi Collins from our Space Western Division, and Jessica Navan from the Corporate Headquarters. Each runner-up received a \$1000 employee bonus. All seven have gone above and beyond in their duties, and Sigmattech is honored to celebrate them.



Christina Mendez,
Deputy Director
Digital Learning
- NSSI, Technical
Solutions Group
(TSG)

Ms. Christina Mendez has consistently exceeded expectations in

her role as Deputy Director of Digital Learning and Strategy for the National Security Space Institute (NSSI). Over the past year Christina not only maintained operational excellence but enhanced it, ensuring that NSSI's digital learning mission continued without interruption or decline in quality. Her independent leadership has been instrumental in TSG's growth from five personnel at the NSSI to sixteen professionals distributed across five specialized divisions. Her work in developing narration guidelines, implementing process efficiencies, and maintaining strong collaboration with STARCOM/USSTRATCOM partners has elevated instructional quality and digital capability across the enterprise. Christina embodies professionalism, reliability, and excellence in every task, making her an indispensable part of the NSSI and TSG's success.

Christina is a model teammate and collaborative leader. She represents the TSG at the NSSI as the primary local

lead, coordinating weekly updates, resolving technical issues, and ensuring seamless cross-team communication. She routinely steps in to support peers and instructors during high-tempo periods and fosters an inclusive, professional, and respectful team culture.

Christina has demonstrated remarkable creativity and problem-solving ability throughout 2025. When faced with instructor resistance to a new evaluation process, she used empathy, transparency, and adaptability to revise the framework, turning a contentious rollout into a sustainable, instructor-supported program. Her solution directly improved faculty oversight and accountability while maintaining morale and respect.

In every dimension of performance, leadership, initiative, teamwork, and innovation, Christina Mendez has far exceeded expectations. She has demonstrated exceptional judgment, professionalism, and commitment to mission success. Her leadership has allowed Sigmattech's TSG and the NSSI to maintain continuity, quality, and progress even as responsibilities and Business Development efforts expanded significantly. For these reasons, Ms. Mendez is highly deserving of recognition as the 2025 Sigmattech Employee of the Year.

The six other nominees are highlighted below:



Regan Allen
Deputy PM, UCAAS
Space Central Division (SCD)

Regan represents the government in developing USSPACECOM Combatant Commander level brief-

ings and routinely executes duties and responsibilities well beyond the PWS level tasks due to his previous CCMD experience and comfort with communicating directly with USSPAECOM's General Officers and Flag Officers (GO/FOs).

Regan's exceptional work ethic and leadership skills were a great asset in developing the USSPACECOM Apollo Azimuth Wargame Series. Regan developed relationships across the Space Enterprise, the Joint Force, numerous Government Agencies, and Allies to execute a wargame series that informs the Joint Warfighting Concept (JWC) and Joint Warfighting Design).

Lastly, Regan always volunteers to assist Sigmattech leadership with social events, golf tournament sponsorship, and volunteer support for Sigmattech sponsored events. For example, Regan provided numerous sponsors for the golf tournament over the past two years which resulted in donation to our Space Force Guardians.



James Dempsey
Platform Integra-
tion Lead / Sr.
Systems Engineer
Space Central Divi-
sion (SCD)

Mr. James Dempsey, from the TR SETA contract, brings significant experience

and technical expertise on behalf of Sigmatech to the PdM, Handheld, Manpack, Small Form-Fit (PdM HMS) element of Project Manager Tactical Radios (PM TR). James was hand-selected over existing Government employees by PM TR and PdM HMS to fill a new position leading the Platform Integration Team in delivering the most complex Next Generation tactical communications capabilities to the warfighter. His tireless efforts in managing cost, schedule, and performance have ensured our Soldiers have the most advanced communications systems in their vehicles ahead of schedule and within budget in preparation for southern border surveillance missions, large-scale combat operations, and strategic deterrence.



Theodora Von Hohenstaufen
SME – Armaments
Cooperation
Sys Analysis & Eng
Division (SAED)

Theodora started at DASA (DE&C) managing the Coalition

Warfare Program. She eventually managed the International Cooperative Research and Development Program as well as the Engineer and Scientist Exchange Program. While managing the Armaments Cooperation programs portfolio, she cross-trained with the International Agreements team, where she was instrumental in streamlining the Arming Information Exchange Program and the Test and Evaluation Program. When a civilian employee on the International Agreements Team departed, Theodora was tapped to transition to the International Agreements team, where she now works establishing the framework agreements that allow cooperative research and development with International partners.



Jessica Navan
HR Generalist
HQ/Business Op-
erations

During this year's AFMD contract transition, Jessica played a pivotal role in the seamless onboarding of 52 incumbent

employees, maintaining the highest form of professionalism under tight deadlines. Her consistently exceptional service and attention to details throughout were instrumental in ensuring a smooth, efficient transition that earned appreciation from both the employees and corporate leadership.

Also, in response to Sigmatech's growing employee base in California, Jessica proactively pursued and earned a California Law Specialty Credential from the Society for Human Resource Management (SHRM). This advanced certification has equipped her with essential knowledge in navigating the complex and ever-changing landscape of California employment law.

In addition, Jessica frequently evaluates Sigmatech's benefit offerings and provider performance to ensure they meet the evolving needs of employees. When gaps are identified, she conducts thorough research and collaborates with multiple providers to determine the best solutions for the company. Her establishment of a new Commuter Benefit program—impacting approximately 153 employees in the Virginia and Maryland region—received extremely positive feedback and demonstrated her commitment to continual improvement.



Doug Faherty
International Af-
airs SME
Space Eastern Divi-
sion (SED)

Doug is the Space Force partnership authority and the go-to for determining specific op-

portunities for security cooperation in every Space Mission Area. Doug was hand-picked by the Director of Strategy, Futures, Partnerships, and Requirements (S-5) to draft the Service's International

Partnership Strategy (IPS) in collaboration with a UK 3-star serving as the Assistant Chief of Space Operations for Future Concepts and Partnerships. He was selected to lead this pivotal strategy project over all military, government civilian, and contractor employees in the USSF S5/8. Doug's work, in addition to his regular portfolio responsibilities, was directly responsible for the publication of only the second strategic document produced by the USSF. Signed by the 4-star Chief of Space Operations, the IPS changed the global posture of the USSF to actively involve foreign military, civil, and commercial partners to achieve U.S. international strategies. Most significantly, the IPS will be a catalyst for over \$12B in Space Foreign Military Sales investment by U.S. allies and partners in this FY alone.



Tammi Collins
Electromagnetic
Warfare Operations
Space Western Divi-
sion (SWD)

Tammi is Space Operations Command's (SpOC's) Electromagnetic Warfare (EW)

Branch's 'go-to' con-

tractor to fix the toughest customer issues. Day-to-day, Tammi delivers direct support to EW Weapon System Leads (WSLs). Throughout CY25, force reductions, ops growth, and org realignments significantly impacted SpOC Government and Military manning, reducing/eliminating available and tech savvy EW WSLs. To mitigate disruption and maintain ops momentum, Tammi proactively assumed WSL responsibilities normally reserved for our customer. She orchestrated working groups, monthly Integrated Capability Team meetings, and quarterly Division Level (Colonel) Combat Force Proponent-Fielding Process briefs.

From coordinating with HQ SpOC International Affairs Political-Military Advisor through the initiation of the informal process to identify potential sites, Tammi matches speed with experience and technical prowess. She accomplished first-hand site surveys at critical classified overseas areas, and coordinated with international partners. Her direct logistical management and hands-on teamwork-driven approach laid the foundation for future site selection activities.

Teaching Stress Relief Through

Fly Fishing



Mark Bieda

Mark Bieda, Sigmatech's Orbital Warfare Training Integration Analyst at Peterson SFB, in our Colorado Springs Office, is part of a non-profit organization called Bold Face Fly Fishing (BF³). But despite the name, fly fishing is actually secondary to the company's purpose. BF³, founded in 2020, supports military personnel, veterans, first-responders, and their families by using fly fishing to help manage stress

and find peace. BF³ currently has 31 guide/mentors across 10 states who provide instruction in the classroom and on the water at no cost to students.

"Bold face" is an aircrew term referring to procedures that are committed to memory without reference. For example, high stress situations when responses become automatic. The vision at BF³ is to give public servants a "bold face" stress relief technique, so when that "bad call" happens, they have something powerful and cathartic, as well as a reliable community they can turn to and find a way to not carry that burden alone.

Since 2023, BF³ has served over 80 students with 25 catching their "first-ever" fish. BF³ provides a safe community and a chance to breathe for these silent heroes who carry the weight of their service alone. Mark Bieda, who started as a mentor for BF³, was recently appointed Director of Operations for the organization. He has seen this transition personally. "As a volunteer guide/

mentor for Bold Face Fly Fishing, I've witnessed firsthand the transformation that takes place on the water when our students are removed from daily stressors. When they are surrounded by mountains, rivers, and bluebird skies all while being challenged by a giant trout, true healing begins -- it's pure magic!"

Recently, BF³ was awarded a \$2500 grant in March from the band Pearl Jam through their Vitalogy Foundation's "Future Days Fund". This grant will be useful for gear and flyfishing accessory kits for the students and other supplies for the non-profit organization. BF³ is a 501c3 organization and can accept donations, whether it's money or supplies to support our mission.

Our public servants: our police, fire, EMS, military, and healthcare workers, literally carry the world on their shoulders. What they don't always have are healthy outlets for relieving the cumulative and traumatic stress that has ended careers, families, and even lives. According to Mark, "The mission at Bold Face Fly Fishing is to introduce our "everyday heroes" to the peace, excitement,



Mark Bieda shows his latest catch

and fellowship that those of us in the flyfishing community already experienced by partnering with flyfishing professionals, para-professionals, commercial ventures, and industry leaders that want to find a practical and fun way of "saying thank you" to those we owe so much--by taking them fishing!"



12 Tips for Safe Holiday Online Shopping

During the holiday season, excitement for good deals is often accompanied by an increase in criminal activity like online scams and fake charity requests. To help you stay safe and protected online, your Security Team has provided you with a special 12 Days of Christmas initiative. These tips offer daily reminders for secure online shopping, not just for the holidays, but throughout the entire upcoming year. We encourage everyone to review these important safety guidelines to protect themselves and their families.

To learn more about these tips and other ways to stay safe online visit the Cyber security & Infrastructure Security Agency at: <https://www.cisa.gov>

On behalf of the entire Security Team, we wish you all a very Merry Christmas and Happy Holidays!

- 1: Update Software
- 2: use Strong Passwords
- 3: Use a Password Manager
- 4: Turn on Multifactor Authentication (MFA)
- 5: Beware of phishing messages
- 6: Don't click links or download attachments
- 7: Be wary of requests for information
- 8: Report scams
- 9: Check for encryption
- 10: Choose reputable vendors
- 11: Consider using credit v/s debit
- 12: Check your accounts frequently

*Contributed by Todd Mangold
FSO*

Sigmatech Sponsors FMS Industry Day Summit

Sigmatech was honored to be a three-star sponsor for the 17th Annual NAITA FMS Industry Day Summit on August 27-28, 2025. This year's program, titled "FMS: Supporting Our National Defense Strategy," provided insight into the current and future state of Security Assistance and International Acquisition through the Foreign Military Sales (FMS) program. Newly expanded to include not only the U.S. Army but also the Navy, Air Force, and Missile Defense Agency, the summit highlighted the evolving importance of inter-service cooperation.

"NAITA is proud to provide a platform for advancing global defense collaboration and helping U.S. industry navigate the complexities of FMS," said Daryl Davis, NAITA President. "This

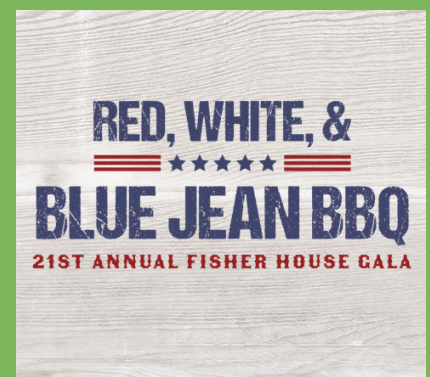
year's program reflects the significant strategic role of North Alabama in international defense."

The two-day event featured top tier speakers and panels from the U.S. Army's lead FMS agencies, including Sigmatech.



APG Office Supports Fisher House Annual Fund Raiser

Sigmatech was recognized at the AUSA MG Harry Green Chapter's 21st annual Fisher House Gala on September 20, 2025, for our continued support of the Fisher House Foundation. Through generous sponsorships like Sigmatech's, as well as on-site raffles, cash donations, and scholarship calls, this year's Red, White, & Blue Jean BBQ themed event exceeded last year's record of \$185,000. The Fisher House Foundation builds comfort homes where military and veteran families can stay free of charge while a loved one is in the hospital. To date, the Annual Fisher House Gala has generated well over \$2 million for the Fisher House Foundation for their use for grants, scholarships, and the building of over 100 homes to support our veteran and current service members. A portion of the proceeds generated in 2025, will support finalizing the construction of a new Fisher House, being built in Perry Point, Maryland to serve the veteran population of Harford and Cecil Counties.



*Contributed by Peter Eck
VP Aberdeen Operations*

Welcome New Employees

Redstone Arsenal, AL

Justin Ashley
Raylyn Ayers
Devante Bailey
De'Azya Blake
Robert Blanton
Mario Brown
Stephen Burke
Gregory Bushman
Antoine Cheatham
Ronald Cherry
Garrett Coxwell
Jeremy Dykes
Chad Edwards
George Faas
Tina Fritz
Kevin Fry
Logan Heck
Sha'ni Herron
Detrich Hilleary
Bryann Hollis
Conor Horton
Matthew Hurt
Kevin James
Larry Jones
Christopher Joplin
Sudarshan Kharel
John Kincer
Eric Kolodzne
Simona Lica
Stelu Lica
Deontae Marks
Matthew Mayberry
Anthony McKissick

Bradley Nelson
William Nettles
David O'Hara
Alan Ortiz
Corey Parker
Adam Perry
Steven Popovich
Hunter Posey
Julio Ramirez
William Rawlins
Britney Robinson
Khalil Rohn
Charles Ryland
Andrew Sawitzky
Ryan Schmidt
Antony Simmons
Austin Simmons
Amy Simpson
Matthew Slack
David Stapler
Michael Stewart
Christopher Sullins
Taziyah Taylor
Myron Thompson
Kyle Walker
Mary Ward
LaDerrius Watford
Joseph White
Lawrence White
Matthew Young

Huntsville, AL

Don Carver
Jacob Givens
Scott McCown

Art Medellin
Carolyn Nix
Sarah Padgett
Jacob Padgett
Rusty Robinson
Jesse Schaefer

El Segundo, CA

Justin Cartledge

Schriever AFB, CO

Randall Gardner

Arlington, VA

Daniel Argueta
Kayla Baker
David Bawel
Kyle Becker
Aaron Dakey
Travis Fleming
Cara George
Erica Gordon
Ryan Habernern
James Hunter
Allen Johnson
Yuliya Lehman
Shoshannah Leon
Ivy Malone
Charlie Mansour
Maurice McKoy
Ana Cristina Mercado
Richard Moellering
James Montgomery
Monroe Neal
Krista Stafford

Latoya Stitt
Conor Thompson-Swan
Jennifer Treutel
Albert Wong

Colorado Springs, CO

Tony Baird
Tracey Balaskovits
Rachel Beard
Cassandra Beltran
Cooper Bowden
Sandra Briggs
Jason Briglin
Darius Caldwell
Sara Castro
Zorenzo Cellucci
Laurie Chin Sayres
Glenn Corbett
Zachary Corneby
Robert Davis
Drew Deges
Stacie Ellison
Samuel Epperson
Eddie Hadley
Jerry Hubbard
Paul Hunter
Henry Jackson
Jeffery Johnson
Jodi Johnson
Jeromie Legons
Ashleigh Lopes-Lucca
Anthony Mayo
Caleb McDaniels
Joshua Medina

McLain Murphy
Kirsten Pecua
Jordan Pesavento
John Repka
Sean Riden
David Rodela
Amanda Schrotberger
Brian Sewell
Elizabeth Soodak
Cody Spain
Stephanie Thien
Ariana Tilli
Amy Wasson
Trevor Whiteside

Belcamp, MD

Genna Eck
Jonathon Lambert
Matthew Linhares

Scott AFB, IL

Howard Bell
Joshua Hafley

Cape Canaveral, FL

Richard Jones
Mary Ann Kovacs
Jeffrey Zimmerman

Teleworking

Christian Brooke
Patrick Haney
William Hodgkiss

Need an Answer? Here's Who to Call....

Security: (256) 319-9290

Todd Mangold

Facilities & Administration: (256) 319-9204

Stephenie Palmer

Human Resources: (256) 319-9280

Amelia Mathison

IT Issues: (256) 319-9225

Larmer Barnett
support@sigmatech.com

Payroll/Timesheets: (256) 319-9264

Michelle Franklin

Travel Reimbursements: (256) 319-9264

Michelle Franklin

QMS, Process Improvement: (256) 319-9253

Anna Fleming

Media/News: (256) 319-9255

Craig Concannon

Sigmattech welcomes news related to employee accomplishments, customer commendations, community initiatives relative to the company and project related achievements. If you would like to submit information for consideration, e-mail craig.concannon@sigmatech.com or call 256.319.9255

Thanks & Appreciation

Thanks to the following employees for their contributions to the Sentinel.

Tim Adam
Mark Bieda
Craig Concannon
Peter Eck
Douglas Faherty

Joeseeph Harrison
Todd Mangold
Amelia Mathison
Tim McDonald
Arturo Medellin

Jessica Navan
Stephenie Palmer
Raj Sandhu
Cobie Scott
Hondo Scott

On the Horizon

- Christmas - Thursday, December 25, 2025
- New Years - Thursday, January 1, 2026
- MLK Day - Monday, January 22, 2026
- President's Day - Monday, February 16, 2026

Check Sigmatech out on Social Media:

